

**LIBRARY BOARD OF TRUSTEES**  
**Final Amended Meeting Agenda**  
September 8, 2025 4:30pm  
Community Room

Topic	Pages	Motion & Vote
1. Call to order		
2. Agenda	pp. 1-2	<input checked="" type="checkbox"/>
3. Approval of Minutes		
a. August 4, 2025	pp. 3-4	<input checked="" type="checkbox"/>
4. Correspondence		
a. n/a		
5. Financial Reports		
a. July 2025 R&E and Notes	pp. 5-7	<input checked="" type="checkbox"/>
b. July 2025 Invoice Recap	pp. 8	
6. Library Director's Report		
a. August 2025	pp. 9-15	
b. August 2025 Infographic	p. 16	
7. Committees		
a. Budget and Finance: n/a		
b. Building and Grounds: n/a		
c. Personnel:		
d. Policy: schedule a September meeting		
e. Marketing: n/a		
8. Unfinished Business		
a. n/a		
9. New Business		
a. Consider adopting the Personnel Committee's recommendation for the updated Director's annual review process	pp. 17-20	<input checked="" type="checkbox"/>



# HASTINGS PUBLIC LIBRARY

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<ul style="list-style-type: none"><li>b. Consider closing the Library on Tuesday, October 21, for all day staff training</li><li>c. Strategic Planning update<ul style="list-style-type: none"><li>a. Focus Groups and Survey Feedback</li><li>b. Plan Outline &lt;&lt;&lt; need final doc &gt;&gt;&gt;</li></ul></li><li>d. HPL accessibility report form The Ability Collective</li><li>e. Discuss Board email addresses and FOIA</li><li>f. Building Updates<ul style="list-style-type: none"><li>a. Signing Project Update</li><li>b. Server Room Air Conditioner</li><li>c. Battery Backup/Inverter Install</li><li>d. Windows Update</li><li>e. Roof Update (<b>amended and added at meeting</b>)</li><li>f. Fire Sprinkler System Update (<b>amended and added at meeting</b>)</li></ul></li></ul>	pp. 21-22 pp. 23-35	<input checked="" type="checkbox"/>
10. Public Comments		
11. Board Member Comments		
12. Adjourn		